

UNIFORM POLICY

This Policy was ratified by the Board of Directors on :	Autumn 2025
This Policy will be reviewed by the GLC Board on :	Autumn 2026

GLC Mission Statement

The GLC's mission is to develop active and thriving citizens within a diverse, truly fair and equal community.

This will be achieved through:

- High quality teaching that deliberately develops competencies of curiosity, creativity, communication and critical-thinking;
- An inspiring and meaningful curriculum;
- The development of productive relationships by instilling the values of compassion, resilience, responsibility and aspiration to prepare our young people for learning and life;
- A commitment to the wellbeing of our staff;
- A culture of professional generosity, collaboration, challenge and support throughout the GLC;
- The development of effective external partnerships for the benefit and wellbeing of our community.

Equalities Statement

The GLCs commitment to equality is enshrined in our mission statement to develop 'active and thriving citizens within a diverse, truly fair and equal community'.

We are a vibrant, innovative and successful organisation: we work hard to be the place of choice to work and to learn. Across the 5 academies of the GLC, we pledge that everyone enjoys an equality of opportunity. We work tirelessly to ensure that individual characteristics including age, ethnicity, socio-economic background, academic ability, disability, gender, religious beliefs, sexual orientation are not discriminated against in any way. We create inclusive environments characterised by mutual respect where difference is celebrated.

Contents

[Introduction](#)

[Aims and Objectives](#)

[Role of Parents/Carers](#)

[Role of Governors](#)

[Role of Staff](#)

[Monitoring and Review](#)

[Gateway Academy Uniform](#)

[Gateway Primary Free School Uniform](#)

[Herringham Primary Academy](#)

[Lansdowne Primary Academy](#)

[Tilbury Pioneer Academy](#)

[GLC Approved Shoe Styles](#)

GLC Uniform Policy

Introduction

Unless otherwise notified, it is the GLC's policy that children **must** wear school uniform when attending a GLC academy, or when participating in school organised external events, inside normal school hours.

Aims and objectives

This Uniform Policy is based on the notion that uniform:

- Promotes a sense of pride in the academy;
- Is practical, smart, attainable and affordable;
- Identifies the children with their academy;
- Avoids pressure on children to 'follow the latest fashion';
- Helps children feel equal to their peers in terms of appearance;
- Promotes a sense of community and belonging towards the academy.

Role of Parents/Carers

Parents who send their children to our academies must adhere to this Uniform Policy. The GLC prides itself on its inclusive philosophy and works hard to ensure we live by our motto 'All Different: All Equal: Together, Improving Upon Our Best'. If there are reasons, for example on religious grounds, physical disabilities or medical reasons, why parents want their child to wear clothes that differ from this policy, the academy will look at each request individually.

If children are temporarily unable to wear the correct uniform, parents will need to speak to their child's academy to discuss the reasons and provide medical evidence when required.

Role of Governors

Each Governing Board supports the Head of School in implementing this Uniform Policy. It considers all representations from parents regarding the Uniform Policy and liaises with their Head of School to ensure that the policy is implemented fairly and with sensitivity. It is the governors' responsibility to ensure that the GLC's Uniform Policy does not discriminate unlawfully on the grounds of sex, race, disability, religion or belief.

Role of Staff

In the case of a child wearing clothes which is against the GLCs Uniform Policy, parents will be contacted and reminded of the requirements. If a student fails to adhere to the Uniform Policy a sanction will be issued.

Monitoring and Review

The GLC Board will monitor and review the Uniform Policy by:

- Seeking the views of parents, to ensure that they agree with and support the policy;
- Considering, with the Head of School, any requests from parents for individual children to have special dispensation with regard to school uniform;
- Requiring the Head of School to report to the governors on the way the school Uniform Policy is implemented.

The Gateway Academy Uniform

Unless otherwise directed, all young people should attend school with uniform selected from the prescribed list as follows:

- Black blazer with the Gateway Academy badge.
- White collared shirt.
- The Gateway Academy tie, worn professionally.
- Black trousers - business style, full length only (not denim, corduroy, brushed cotton, stretch material, chinos or jean style).
- Black Gateway Academy skirt (purchased at The Gateway Academy. Skirts must be worn below the knee).
- Gateway Academy black V-necked jumper purchased directly from The Gateway Academy.
- Plain black or neutral tights / plain black socks must be worn if wearing the Academy skirt.
- A bag (large enough to hold a number of books and a PE uniform).



The Gateway Academy approved student trousers

BUSINESS STYLE

TIGHT OR STRETCH LEGGING MATERIAL

 SUITABLE	 UNSUITABLE
<p>Examples of the type of school trousers that are appropriate:</p> <div style="display: flex; justify-content: space-around;"> <div style="text-align: center;"> <p>Regular Leg Trousers</p>  </div> <div style="text-align: center;"> <p>Straight Leg Trousers</p>  </div> </div> <div style="text-align: center; margin-top: 20px;"> <p>Tapered Trousers</p>  </div>	<p>Examples of the type of school trousers that are not appropriate:</p> <div style="display: flex; justify-content: space-around;"> <div style="text-align: center;"> <p>Leggings</p>  </div> <div style="text-align: center;"> <p>Stretchy Lycra trousers</p>  </div> </div> <div style="text-align: center; margin-top: 20px;"> <p>Tight Skinny Trousers</p>  </div>

Students are expected to wear suitable shoes with no obvious branding. Suitable shoes should be comfortable, durable, and appropriate for the academy environment. Here are some general guidelines:

1. Formal Shoes:

- Black leather or synthetic leather shoes with a polished finish.
- Closed-toe, flat or low-heeled shoes.
- Suitable for both boys and girls, providing a professional look.

2. Boots:

- Smart, ankle-length boots in black leather can be acceptable in cooler weather but they should not have excessive embellishments or be overly casual.

✔ SUITABLE	✘ UNSUITABLE
<p>Examples of the type of school shoes that are appropriate:</p> 	<p>Examples of the type of school shoes that are not appropriate:</p>  <p>Canvas shoes</p> <p>Sports Trainers</p> <p>Non-sensible shoes</p> <p>Branded shoes</p>

Gateway Academy PE and Dance Kit [students should select from the following]

Please see the table overleaf for a list of essential and optional items to be purchased as part of your child's PE and Dance uniform. Alternative tracksuit brands will not be allowed.

BOYS PE/DANCE UNIFORM		GIRLS PE/DANCE UNIFORM	
Essential	Optional	Essential	Optional
<ul style="list-style-type: none"> ● GA Sports Top ● GA Rugby Top ● GA Shorts ● White Sports Socks ● Black Football Socks ● Trainers ● Football Boots (moulded studs) 	<ul style="list-style-type: none"> ● GA Rain Jacket ● GA Sports Bag ● GA ¼ Zip Jumper ● GA Tracksuit Bottoms ● Gum shield 	<ul style="list-style-type: none"> ● GA Sports Top ● GA Shorts / Sports Leggings ● White sports socks ● Trainers 	<ul style="list-style-type: none"> ● GA Rain Jacket ● GA Sports Bag ● GA ¼ Zip Jumper ● Gum shield ● Black football socks (if your child plays football/rugby) ● Football boots (moulded studs) (if your child plays football/rugby)

Please note that shorts should be of an appropriate length suitable for playing sport and our Academy environment.

In the event that students are unable to actively participate in PE, they are still expected to change into their PE kit and support with coaching or do the required work set by their teacher.

Additional requirements

- Sweatshirts, non-religious headwear or over-coats are not permitted to be worn within the Academy's building. If seen, they will be confiscated until the end of the day. If they are not claimed by the end of that half term, they will be donated to charity.
- Students are not allowed to wear hoodies or caps within the Academy's building, if seen, they will be confiscated until the end of the day. If they are not claimed by the end of that half term, they will be donated to charity.
- For health and safety reasons nails should be of a suitable length. No artificial nails are permitted.
- Make-up if worn should be of a natural tone.

Jewellery

It is preferable that no jewellery is worn for safety and security reasons, although a wrist watch, a small number of bracelets (not excessive), small objects of religious significance and a stud / small earring in each lobe of the ear would be the maximum allowed. No facial piercing is allowed at the Academy, however, if a student has their nose pierced, they are required to wear a clear retainer stud to cover their piercing whilst on the Academy's site. We ask the students to either remove jewellery when participating in sport, or cover items with a plaster, to prevent them from causing injury. The Academy accepts no responsibility for any jewellery lost whilst on the Academy's site. If a student is wearing jewellery that is not permitted, it will be confiscated until the end of the day. If the jewellery is not claimed by the end of that half term, it will be disposed of.

Tattoos and hairstyles

- Due to the legalities students under 16 **must not** have tattoos;
- The Academy allows students to have some creativity with regards to hair styles. We advise that students discuss any plans to have a new hairstyle with their year group office and seek permission before they go ahead and create their look as some hairstyles are not permitted: this includes 'tram-lines' and a shaved head.

Gateway Primary Free School Uniform

Unless otherwise directed, all young people should attend school with uniform selected from the prescribed list as follows:

- White polo shirt [with green GPFS logo];
- Grey jumper/ cardigan [with GPFS logo];
- Grey trousers
- Grey shorts
- Grey Pinafore [with GPFS logo];
- Plain black socks
- Plain grey tights
- Dark green gingham dress [summer term only]
- White ankle socks [summer term only]

The GLC expects all students to wear conventional shoes. Please see Page 11 of this policy for guidance.

Indoor PE Uniform

- Green polo shirt [with GPFS logo]
- Black shorts [with GPFS logo]
- Trainers or plimsolls [All black, including logos and soles]
- PE Bag [with GPFS logo]

Outdoor PE uniform

- Black jogging bottoms [with GPFS logo]
- Black crew neck sweatshirt [with GPFS logo]
- Trainers or plimsolls [All black, including logos and soles]

Please note:

- All pupils should attend school each day with a book bag with academy logo
- On the day that your child has PE, they should attend school already dressed in their PE kit. Children are encouraged to do most of their indoor PE in bare feet with plimsolls or trainers for outdoor use. All clothing should be clearly labelled with the name and class. If
- children do not have kit they should be provided with a spare kit from the inclusion room and a letter must be sent home
- Pupils are not allowed to wear any make-up
- No jewellery, other than a wristwatch and stud earrings in each ear lobe, is allowed. No facial piercing is allowed at the school. On the days that your child has PE, earrings should be removed.
- We do not allow 'extreme' hairstyles: this includes tram-lines; unnatural hair colours or a shaved head
- less than a 'number 2'. Please ask us if you are not sure as pupils will be sent home
- All hair accessories must be in the Academy colours. Hair bows must be no larger than 10cm in length
- Hijabs and other hair coverings must be plain black or grey.

Herringham Primary Academy Uniform

Unless otherwise directed, all young people should attend school with uniform selected from the prescribed list as follows:

- White shirt, white blouse or white polo shirt
- Red cardigan, jumper or sweatshirt
- Grey trousers
- Grey shorts
- Grey skirt or tunic
- Plain black socks
- Plain grey tights
- Red and white dress in either checks or stripes [summer term only]
- White ankle socks [summer term only]

Indoor PE Uniform

- Red polo shirt [with HPA logo]
- Black shorts
- Trainers or plimsolls [All black, including logos and soles]

Outside PE Uniform

- Black jogging bottoms
- Black crew neck sweatshirt
- Trainers or plimsolls [All black, including logos and soles]

The GLC expects all students to wear conventional shoes. Please see Page 11 of this policy for guidance.

Please note:

- All pupils should attend school each day with a book bag with academy logo
- On the day that your child has PE, they should attend school already dressed in their PE kit. Children are encouraged to do most of their indoor PE in bare feet with plimsolls or trainers for outdoor use. All clothing should be clearly labelled with the name and class. If children do not have kit they should be provided with a spare kit from the inclusion room and a letter must be sent home
- Pupils are not allowed to wear any make-up
- No jewellery, other than a wristwatch and stud earrings in each ear lobe, is allowed. No facial piercing is allowed at the school. On the days that your child has PE, earrings should be removed.
- We do not allow 'extreme' hairstyles: this includes tram-lines; unnatural hair colours or a shaved head less than a 'number 2'. Please ask us if you are not sure as pupils will be sent home
- All hair accessories must be in the Academy colours. Hair bows must be no larger than 10cm in length
- Hijabs and other hair coverings must be plain black or grey.

Lansdowne Primary Academy Uniform

Unless otherwise directed, all young people should attend school with uniform selected from the prescribed list as follows:

- White polo top
- Blue school sweatshirt/cardigan [with LPA logo]
- Grey trousers
- Grey Shorts
- Grey skirt, pinafore or blue gingham dress
- Plain black socks
- Plain grey tights
- All children need to have a reading book bag

The GLC expects all students to wear conventional shoes. Please see Page 11 of this policy for guidance.

Indoor PE Uniform

- Blue polo shirt [with LPA logo]
- Blue shorts [with LPA logo]
- Trainers or plimsolls [All black, including logos and soles]

Outdoor PE Uniform

- Blue jogging bottoms [with LPA logo]
- Black crew neck sweatshirt [with LPA logo]
- Trainers or plimsolls [All black, including logos and soles]

Please note:

- All pupils should attend school each day with a book bag with academy logo
- On the day that your child has PE, they should attend school already dressed in their PE kit. Children are encouraged to do most of their indoor PE in bare feet with plimsolls or trainers for outdoor use. All clothing should be clearly labelled with the name and class. If children do not have kit they should be provided with a spare kit from the inclusion room and a letter must be sent home
- Pupils are not allowed to wear any make-up
- No jewellery, other than a wristwatch and stud earrings in each ear lobe, is allowed. No facial piercing is allowed at the school. On the days that your child has PE, earrings should be removed.
- We do not allow 'extreme' hairstyles: this includes tram-lines; unnatural hair colours or a shaved head less than a 'number 2'. Please ask us if you are not sure as pupils will be sent home
- All hair accessories must be in the Academy colours. Hair bows must be no larger than 10cm in length
- Hijabs and other hair coverings must be plain black or grey.

Tilbury Pioneer Academy Uniform

Unless otherwise directed, all young people should attend school with uniform selected from the prescribed list as follows:

- White polo shirt
- White shirt or blouse
- Mid-grey V neck jumper
- Grey trousers
- Grey shorts
- Grey skirt, pinafore dress or purple gingham dress
- Plain grey socks
- Plain grey tights

The GLC expects all students to wear conventional shoes. Please see Page 11 of this policy for guidance.

Indoor PE Uniform

- Purple polo shirt [with TPA logo]
- Black shorts [with TPA logo]
- Trainers or plimsolls [All black, including logos and soles]

Outdoor PE Uniform

- Black jogging bottoms [with TPA logo]
- Black crew neck sweatshirt [with TPA logo]
- Trainers or plimsolls [All black, including logos and soles]

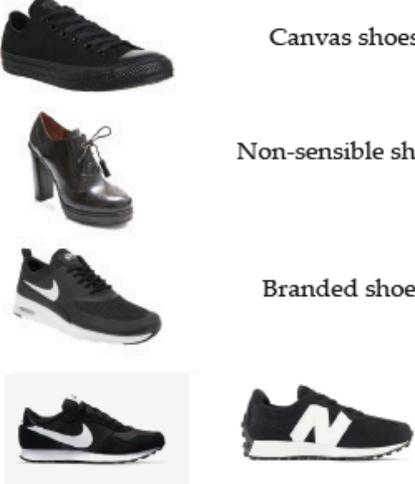
Please note:

- All pupils should attend school each day with a book bag with academy logo
- On the day that your child has PE, they should attend school already dressed in their PE kit. Children are encouraged to do most of their indoor PE in bare feet with plimsolls or trainers for outdoor use. All clothing should be clearly labelled with the name and class. If children do not have kit they should be provided with a spare kit from the inclusion room and a letter must be sent home
- Pupils are not allowed to wear any make-up
- No jewellery, other than a wristwatch and stud earrings in each ear lobe, is allowed. No facial piercing is allowed at the school. On the days that your child has PE, earrings should be removed.
- We do not allow 'extreme' hairstyles: this includes tram-lines; unnatural hair colours or a shaved head less than a 'number 2'. Please ask us if you are not sure as pupils will be sent home
- All hair accessories must be in the Academy colours. Hair bows must be no larger than 10cm in length
- Hijabs and other hair coverings must be plain black or grey.

GLC Approved Shoe Styles

The GLC expects young people in all its academies to wear conventional shoes. Shoes must be leather or leather substitute with no obvious branding. All black trainers are also acceptable for school wear [black sole and no visible logo]. Largely branded trainers, those that are not all black, sock-style trainers or footwear such as Converse are not permitted. Trainers for PE must also be all black.

The guidance below indicates what is acceptable and what is not. If in any doubt, please talk to a member of staff .

SUITABLE	UNSUITABLE
<p>Examples of the type of school shoes that are appropriate:</p> 	<p>Examples of the type of school shoes that are not appropriate:</p>  <p>Canvas shoes</p> <p>Non-sensible shoes</p> <p>Branded shoes</p>